

2025 January Avera vLEAD

Stewarding the Uniqueness in the Journey of Your Leadership

06/01/2025 to 06/01/2028

Enduring Material

Purpose:

In this recorded discussion on WebEx, leaders were led on a reflection of their own leadership journey with particular attention on how they have stewarded their own unique gifts and those whom they lead. A critical skill in leading people and teams is the ability to balance the “particular” gifts of individuals while at the same time promote a “universal” set of goals and norms around which the entire team can coalesce. To do this well, cultivating facilitative leadership skills and practices can help leaders on their journey.

Objectives:

- 1 Understand leadership as an act of dynamic stewardship of the unique gifts of those we lead.
- 2 Articulate the importance that facilitative leadership techniques can have for developing individuals and teams.
- 3 Demonstrate the importance of casting an inclusive vision in your leadership, incorporating the value of self-awareness in leadership, and expressing gratitude in leadership.

Target Audience:

Nursing Facility Administrator, Social Worker, Director, Manager, RN/LPN

For successful completion:

- Watch video
- Complete pre & post-test
- Complete evaluation

Accreditation & Credit Designation:

Accreditation



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INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, Avera is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Continuing Education Credit Designation(s)

Medicine CME: Avera designates this live activity for a maximum of 0.75 *AMA PRA Category 1 Credit(s)*™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nurse CE: Avera designates this activity for a maximum of 0.75 ANCC contact hour(s). Nurses should claim only the credit commensurate with the extent of their participation in the activity.

SD State Board of SW: Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

Counselors, Marriage and Family Therapy (SD Board of Examiners): Avera is a recognized provider of continuing education, for all counseling related content, for the South Dakota Board of Examiners for Counselors and Marriage and Family Therapists. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

Nursing Facility Administrator: Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for 0.75 hour(s) for nursing facility administrators.

REMINDER

Attendance can be texted up to 24 hours after the activity



Additional Information:

Feedback person for this educational activity is:

Enduring Material available from 06/01/2025 to 06/01/2028

- This course content was reviewed on 05/23/2025

Disclosure Policy:

Due to the regulations required for CE credits, all conflicts of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement, we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Nature of Relationship(s) / Name of Ineligible Company(s)
Vonda Reed, A.S. Accounting	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA, Consultant	Content Expert - Committee Member	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Dawn Ingalls, SPHR, SHRM-SCP, Human Resouces	Committee Planning Member	Non-Clinical Exception
ROBYN EWALT, BA, Talent Development Consultant	Faculty, Lead Planner	Non-Clinical Exception
Kelly Boyd, MSN, Nurse	Committee Planning Member	Non-Clinical Exception
Jason Pettigrew, EdD	Committee Planning Member	Non-Clinical Exception
David Belde, Ph D	Faculty	Non-Clinical Exception

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